

ASPIRE ACADEMY

EDUCATIONAL THERAPIST JOB DESCRIPTION

Position: Educational Therapist, Part-time and Full-Time positions available
Start Date: Immediate
Compensation: Based on experience; to be discussed

Educational Therapists play an integral part of our team at Aspire Academy! They work front-line, directly with our clients and help to keep our academy running smoothly. Our unique approach to group learning incorporates a number of different teaching styles (i.e. small group, triadic, dyadic, one-on-one) and requires our team of Educational Therapists to work with our students in a variety of capacities each day. In order to create smooth transitions between activities, environments and teaching periods, our Educational Therapists must think on their feet, problem solve on the spot, and work flexibly and collaboratively as a team.

More specifically, Educational Therapists at Aspire Academy:

- Provide non-invasive support to students within our group learning environment
- Deliver instruction in one-on-one and group settings (i.e. dyads, triads, small groups)
- Participate in classroom planning as directed
- Organize play centers and learning activities
- Gather and prepare teaching materials
- Continually assess the motivation, preferences and effective reinforcers of our students, and adjust teaching, materials and activities accordingly
- Collect and graph data as directed
- Implement behaviour modification strategies under the supervision of a BCBA
- Uphold a high standard of ethical and professional behaviour (i.e. deal with confidential information appropriately, understand boundaries, make ethical decisions, treat clients and colleagues with dignity and respect etc.)
- Have an understanding childhood development
- Appreciate the impact that they have on our students each day
- Positively contribute to our work culture at Aspire Academy
- Are willing to self-reflect, accept feedback and be vulnerable in an open workplace
- Actively participate in professional development activities

At Aspire Academy, we value employees who are curious, passionate, empathetic, adaptable and honest. We look for individuals who won't just fit into our culture, but make it better! When hiring Educational Therapists, we seek individuals who:

- Possess an understanding of child development and behavioral principles (i.e. motivation, reinforcement, functions of behaviour)
- Are motivated and willing to learn; are prepared for a steep learning curve
- Have experience (and enjoy) working with children
- Are creative and playful; are willing to be silly and have fun
- Are well-suited to work for a start-up company (i.e. lots of changes as we grow and develop)
- Are able to work independently with minimal supervision, as well as on a team
- Have well-developed problem solving and conflict resolution skills
- Can demonstrate the ability to remain calm and non-confrontational under pressure
- Practice self-care (in whatever way that suits them!) so that they bring their best self to work every day

We proudly provide all new employees with ample training, support and encouragement as they start their journey at Aspire Academy.

If you are interested in applying for this position, please email your resume and cover letter to careers@insideaspire.com. We are happy to meet with and interview suitable candidates!